



River Table Meeting
Tuesday, Mar. 14, 2023

God's purpose for River of Hope

We go out to transform lives through Jesus Christ.

Guiding Principles

God is God and we are not.

We are called to grow together as disciples: to forgive, to teach, to love

Disciples are inspired by the Holy Spirit to take risks.

Disciples work for God's justice.

Disciples serve with no strings attached.

Disciples invite and welcome through loving acceptance.

We meet you where you are.

1. Opening Prayer, What's your dream for RoH?

2. Continuing Business
 - Approval of minutes from last month's River Table Meeting

 - Follow up discussion about history statement/welcome statement

 - Financial Report

 - Pastor's Report

 - Other table minutes

3. Closing: Lord's Prayer

4. Next meeting: April 11, 2023 - 6pm via zoom?

River of Hope

River Table Minutes

February 15, 2023

Members Present: Pastor Hans, Katie, Gerry, Sandy, Arlyn, Nina, Jeanette, Nancy

Meeting was called to order by Katie.

- Minutes from last meeting: Motion to approve. 1st Jannette, 2nd Nancy. Motion Passed

Table report

- Finance: Report given by Alvin.

River of Hope - ELCA						
Giving and Spending Plan with a Purpose for 2023						
We go out to transform lives through Jesus Christ.						
	2022 Actual	Annual Budget	Monthly Bud	Actual YTD	January	February
INCOME with purpose						
River of Hope Givers						
TOTAL INCOME	\$ 245,590	\$ 259,134	\$ 21,593	\$ 24,494	\$ 18,474	\$ 6,020
SPENDING with purpose						
STAFF (Equipping Others To Be Sent: We Go Out...)						
TOTAL STAFF SPENDING	\$ 142,793	\$ 161,977	\$ 13,498	\$ 16,961	\$ 16,961	\$ -
WORSHIP (Discipleship Practice)						
OFFICE (Outpost for ministry)						
TOTAL WORSHIP and Office SPENDING	\$ 32,437	\$ 30,381	\$ 3,282	\$ 5,810	\$ 3,560	\$ 2,250
REACHING OUT (invite)						
TOTAL REACHING OUT SPENDING	\$ 2,461	\$ 3,777	\$ 315	\$ 76	\$ 76	\$ -
HOSPITALITY (Connect)						
TOTAL HOSPITALITY SPENDING	\$ 111	\$ 365	\$ 30	\$ -	\$ -	\$ -
DISCIPLESHIP (Grow)						
TOTAL DISCIPLESHIP SPENDING	\$ 1,482	\$ 8,700	\$ 725	\$ 2,546	\$ 2,546	\$ -
GIVING MONEY AWAY (We go out...)						
TOTAL DONATION SPENDING	\$ 23,166	\$ 33,330	\$ 2,777	\$ 4,326	\$ 3,724	\$ 602
TOTAL INCOME	\$ 245,590	\$ 259,134	\$ 21,593	\$ 24,494	\$ 18,474	\$ 6,020
TOTAL EXPENDITURES	\$ 213,089	\$ 247,529	\$ 20,627	\$ 29,719	\$ 26,867	\$ 2,852

Pastors report. Given by Pastor Hans Camp: there's some excitement for camp coming up. Some final details need to happen with regards to registration, payment, etc. We are having an orientation/fundraising meeting for parents and students on Wednesday, March 22 at 7:30 coming up.

3

Reconciling in Christ process: meeting tonight, with a small group of people who are potentially interested in doing some one on one visitation with members of the congregation to do some listening around interests, passion and values.

What does membership at River of Hope look like? We're planning to host of another opportunity for visitors to explore as we have a few regular visitors to have asked about this.

During Lent soup, suppers, and candlelight prayer service coming up. 6 PM soup followed by 6:45 PM to 7:30 prayer service. Confirmation families will be bringing soup but there will be a sign-up case anyone else wants to bring soup. We are planning joint worship services with the two Methodist churches and new journey for Ash Wednesday, Monday, Thursday, and good Friday.

New business:

1. Partial brainstorming of goals for this year.

Continuing business:

1. Letter from Sara about inclusion by advertising. Sara re-wrote and read this letter to the River Table. Discussion ensued. It was decided to move this discussion to the Vision Table for further discussion. Posting our welcome statement online and in the bulletin.

Next meeting is tentatively scheduled for March 2023 at the new church office at the Event Center.

River of Hope - ELCA					
Giving and Spending Plan with a Purpose for 2023					
We go out to transform lives though Jesus Christ.					
		Annual Budget		Monthly Bud Actual YTD	
				January	
				February	
INCOME with purpose		2022 Actual			
River of Hope Givers					
TOTAL INCOME		\$ 245,590		\$ 21,593 \$ 18,474 \$ 26,522	
SPENDING with purpose					
STAFF (Equipping Others To Be Sent: We Go Out...)					
TOTAL STAFF SPENDING		\$ 142,793		\$ 13,498 \$ 14,711 \$ 13,142	
WORSHIP (Discipleship Practice)					
TOTAL WORSHIP and Office SPENDING		\$ 32,457		\$ 3,282 \$ 3,595 \$ 4,161	
REACHING OUT (Invite)					
TOTAL REACHING OUT SPENDING		\$ 2,461		\$ 315 \$ 121 \$ 249	
HOSPITALITY (Connect)					
TOTAL HOSPITALITY SPENDING		\$ 111		\$ 30 \$ - \$ -	
DISCIPLESHIP (Grow)					
TOTAL DISCIPLESHIP SPENDING		\$ 1,482		\$ 8,700 \$ 2,832 \$ 2,546 \$ 286	
GIVING MONEY AWAY (We go out.....)					
TOTAL DONATION SPENDING		\$ 23,166		\$ 2,777 \$ 6,844 \$ 3,724 \$ 3,120	
TOTAL INCOME		\$ 245,590		\$ 21,593 \$ 18,474 \$ 26,522	
TOTAL EXPENDITURES		\$ 213,089		\$ 20,627 \$ 24,697 \$ 20,958	
NET CASH FLOW		\$ 32,502		\$ 965 \$ (660) \$ 5,564	

There were some unusual expenses in January due to moving and some longterm savings by paying some insurance bills in full. I believe we are still in great financial shape.

Facility Table

Minutes from 2.19.23 meeting

Members present were Portia and Dale Brandsoy, Daryl and Kathy Bergs, Nancy and Dale Redetzke, Arnie and Andy Koenig, Allen Gislason, Jim Nelson and Jerry Lindberg.

Agenda Items:

1. We discussed the purchase of a vacuum or vacuums. The one we currently have is not adequate. Andy Koenig was approved for a \$250 Thrivent Visa Card and will host a "Donut Sunday" on March 12 for church members to donate toward this cause. Jerry and Allen are researching the best vacuum to purchase.
2. We discussed creating a volunteer schedule of people to vacuum and deciding how often it needs to be done. The group thought that Thursdays when Allen is volunteering already would be the best day to try and coordinate this. Jim will create a sign up page of sorts once we purchase a vacuum. Volunteers could also straighten the chairs after the vacuuming is done, especially if there was a Wednesday event that necessitates the chairs being straightened.
3. We discussed how after worship or confirmation or any time we use the HEC, we need to empty garbages. This job seems to be shared by lots of folks from the Facility Table (and others) when they are at worship. Makes sense to empty some garbages into eachother to save on bags.
4. We discussed how when we have confirmation, we are not allowed to go get tables from the storage area, but rather they will be brought into our worship space, but we will have to move them where we want them. (The HEC staff won't be setting things up for us, just delivering them to our room). Who should set them up and take them down was not decided, but

has been Hans and Jim or Katie and Mike in the past. We will be leaving tables set up for the month of March during Lent.

5. The HEC staff does not want anything in the hallways following worship. We have remembered our outdoor signs and hallway signs, but we have sometimes forgotten to bring in the little round "nametag" tables, the Podium that we set bulletins on, and the welcome table that we set by the front doors. We have gotten better at this as we have learned what the HEC staff expects of us. The group felt having the welcome table left set up and simply brought back into our worship space carefully, things can remain set up.
6. We discussed the need to run the water pitchers and coffee pitchers through the Dishwasher each Sunday and Wednesdays that we use them. So far, this has been a job done by whoever signs up to bring treats or one of the river guides. Hans and Jim plan to use their phones to record a teaching session as it is a bit complicated. We will then forward this video to all who want to use it. Also, Ruth Hamlow offered to create written instructions based on the video for people who prefer that method of instruction.
7. Wanda used to shovel and or sprinkle salt near the entrance on Sundays that have snow. We discussed if this should this be added to the greeter responsibilities. Daryl offered to do it any Sunday that he is there.
8. We discussed the need for us to have a presence in the hallway during worship. The members of this table felt strongly that we do. We have had strangers in our hallways twice in the past 3 months. Jim will be working on creating new description information for the different jobs (usher, greeter etc)

February 21, 2023

Vacuum cleaner search:

Allan and I checked with Hilliards. They recommend the model that the Event Center uses. "Versamatic Plus". Seems expensive. The model with a 14" width is \$833.57. An 18" wide model would be \$1,090.57. To purchase from Hilliards we would need to open an account. One advantage with them is they do service / repair the machine if needed. Three year warranty with both.

The following are other commercial grade vacuums, all with 15" width and 50' cords.

Proforce 1500XP - \$520.00 (This would be the closest to the Versamatic) Three year warranty.

These are from manufacturers of residential cleaners but made for commercial use.

Bissell - \$350.00

Hoover - \$350

Oreck - \$250

Hutchinson Sew and Vac. sells and services Lindhaus 15" Pro Commercial vacuum. His " church price" is \$649.00 (Three year warranty)

I think Portia was correct in getting a simple mechanical sweeper / vacuum for little clean up projects. Battery / cordless models are too expensive.

WAM Minutes – February 15, 2023

Planning for Lent / Holy Week / Easter 2023

Members present: Linda Remucal, Portia Brandsoy, Sara Nelson, Jeanette Krommenhoek, Louis Bedard (and Celia and Ellie) 😊 Ruth Hamlow, Pastor Hans, Jenny Tillmann

We began with Highs and lows, and then discussed our worship schedule below:

Ash Wednesday - February 22 – combined with VUM, BUM, NJUCC at Vineyard – 6:00 PM

Lenten Sundays – February 26, March 5, 12, 19, 26

Wednesdays in Lent – Soup Suppers / Worship on March 1, 8, 15, 22, 29

Palm Sunday – April 2 – Worship at HEC

Maundy Thursday – April 6 combined with VUM, BUM, NJUCC at NJUCC at Vineyard – 6:00 PM

Good Friday – April 7 - ROH hosts worship at 6:00 PM, inviting above churches

Easter - April 9 Brass instruments and Alleluia Ribbons

We then discussed these agenda items

Change to communion serving during Lent:

We are going to commune in “groups” much like the musicians and worship assistants have been doing. Communicants will take an empty cup as they walk into position, and the ushers will be counting until there is a group of 20 (?). The communicants will stand still while the communion servers / Pastor move and serve them one at a time until all 20 have been served and then the Pastor will dismiss the first group with a blessing, and then the ushers will let 20 more people through the line to create the next “group”. As the communicants exit the group they will deposit the empty cup into one of the 2 trash cans strategically placed so they can simply walk by and drop it in, and avoid any unnecessary congestion. This will be the way we commune for February 26, and all Sundays in March. Jim will reach out to Katie Weisenberger as she is the River Guide for February. Ruth is the River Guide for March and she was at this meeting.

Special offerings during Lent will go to ELCA World Hunger:

Jim will reach out to Emily to see if she can create a “Thermometer” type graphic for our Lenten Sundays and Wednesdays to display during worship. Not sure how we will differentiate between regular offering and ELCA offering and Watering Can?

Time and Talent Sheet update:

We discussed the tabulated forms and how we will communicate with the leaders of the Tables that might be able to use these volunteers.

Creation of a new “Facilities Table”

This table will be meeting on 2.19.23 to discuss the ways that we can take care of our worship and office space and be responsible renters of the HEC.

Leaving tables up in one section during Lent. (Soup suppers)

We discussed how we will have one section of chairs with tables for the Sundays and Wednesdays of Lent. This way we won’t have to take them down and set them up 4 different times.

Another NEW music group at ROH – “Joyful Noise” or “River of Horns”.

Discussions are underway with Jim and Kevin Kleindl to create a group that kids (or kids and adults) can use their Instrumental musical gifts to enhance worship 3-4 times per year. All are welcome!

Cross donation from Arlyn

We are in discussions with Arlyn about the cross that he created and if we can use it during our worship services.

Watering Can offerings

We discussed the change to this way of giving offerings. It used to be for Common Cup, or Laundry Love, or a church in Montrose, and it is now on a rotating basis of different groups in our area.

April 16 – Sara Thomsen at worship (and concert on Saturday, April 15)

We discussed the concert and worship service that has been set and we are looking forward to. The cost of this guest artist was paid for by an anonymous donor. There will be a free-will offering with proceeds going toward Good Courage Farm, as per the anonymous donors request.

Hallway mess issue

We discussed the change in the way we used to have Wanda vacuum the communal areas, and it is now our responsibility. We need to communicate to our ROH members that we try our best to keep messes in our worship space, and if something spills in the hallways, please let a ROH Staff member know so we can clean it up. This also applies to the Westlund room (next to the office), and the kitchen area. If we use these rooms we need to leave them clean.

Updating Worship Roles Descriptions for Ushers, greeters, etc.

We discussed that we used to have a display of the different jobs that people signed up for to help lead worship and we have gotten away from doing them and we assume that everyone knows how to do every job. With the changes that we are experiencing worshipping and officing in the same building, it has been decided that bringing this back would be helpful. But, before posting this, we should make the changes that reflect the way we are worshipping now. Jim will send out to WAM members and they can make changes and get back to him to compile.

We Go Out Minutes – February 2023

Meeting/thoughts/action via email

Contributors to Notes:

Kay H. Sara P., Sara N, Nan Crary, Jane C, Pastor Hans, Sandy T.

54 people attended the January 22 book talk given by Angela Denker. The project covered all expenses for the speaker fee, books purchased, and lunches which amounted to approximately \$1467. Income was generated with \$500 in Thrivent grants, and event donations of \$975. The amount of \$200 originally approved by the River Table was not needed.

A new project of writing letters to legislators was delayed until next year because a leader did not step forward for the project.

Informal comments via email were contributed about meeting format, method of interacting with the congregation, and impact of ongoing discussions with the Vision Table about our welcoming and affirming status and future plans, and the work of the Reconciling in Christ project.

The need for Table team building was suggested along with incorporating cottage type meetings and one on one conversations. Recognition was made about a lack of energy for Table work and individual priorities. A future meeting date was not set.

Summary of comments compiled by Sandy Tracy, note taker.