River Table Meeting: Tuesday November 8th at 6:00 pm by Zoom

Highs and Lows Opening Prayer

Continuing Business

Approval of minutes from last month's River Table Meeting
Financial Report -Budget for presentation at Riverpalooza
Review of Table Reports
Pastor's Report
Follow up on potential members of the River Table to be presented at Riverpalooza.
Update on Reconciling in Christ – thoughts from Vision Table- Next steps moving forward

New Business

Items that need to be discussed prior to Riverpalooza

Closing - Lord's Prayer

Next meeting – Tuesday, December 13th at 6:00

River Table Meeting Minutes: Tuesday, October 13, 2022

Meeting was held at the Office / Hotel lobby. President Angle called the meeting to order at 6:00PM.

Present: Angie Bedard, President

Katie Weisenberger, Vice President

Jerry Lindberg, Secretary Arlyn DeBruyckere, Treasure

Nina Appleby

Jeannette Krommenhoek

Kurt Schultz Pastor Hans

Everyone shared some highs and lows.

Pastor Hans opened the meeting with a prayer and reading from Psalms 46.

Angle asked if there were any questions or additions to the September minutes as previously emailed out. Jeanette moved to approve the minutes and Nina second. Passed.

Financial Report:

Arlyn gave his report. A copy was emailed to everyone in advance. He noted we are in good shape going into the last quarter of the year. There were no questions.

Pastors Report:

Hans noted he has enjoyed the "Seasons of Creation". In conjunction with this there will be a blessing of solar panels Tuesday. Also Jim Nelson's son and partner have started an ecological program. Tee shirts will be available soon.

Hans is relieved that our search for a worship location has ended, at least for 2023. He noted that the Facilities Table will continue to look for a permanent location.

Discussed the Vision Tables work with reorganizing church. Headwaters has been a success.

Table Reports:

Table reports were previously emailed to everyone. There were no questions.

Discussion / Business:

Hans asked to have Julie approved as an additional check signer. Jerry moved to approve. Jeanette second. Pasted.

Hans noted a book written by Angela Denker "Red State Christions". A book discussion is scheduled for January 22. The author will be present.

Hans feels we should attend the next Vineyard council meeting. Thank them for working with us and let them know that our current situation continues to be somewhat temporary.

The Stewardship Table will consider how to allocate our \$750 a month rent savings for 2023. Save for future building, paying for youth director that Kate is currently doing, supporting Common Cup and other organizations?

Christmas falls on a Sunday this year. We will have a service on Christmas Eve but not Christmas day.

River Palooza is coming up. Hans asked for names of people to approach for being on the Table ballot. Curt, Angie and Jerry's two year terms are up. Also need a teen as Andrew's term is also up. Anyone can make recommendations and should get names to Katie and pastor Hans.

The meeting was adjourned, The next meeting will be by Zoom.

Jerry Lindberg, River Table Secretary

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Parish Personnel Table

3:15 p.m. Oct. 18, 2022

- 1. Members attending: Nan Crary, Heather Goodrich, Brian Pollmann, and Pastor Hans at River of Hope office lobby.
- 2. <u>Check-in with Pastor Hans:</u> Nan will check on 2023 Portico enrollment for Pastor Hans. (Employee enrollment election opens after the enrollment for the employer closes). Nan to check with Clergy Financial regarding a change in autopay for first payroll in October. (Retirement contribution limit was corrected to over age 50 catchup limit.)
- 3. <u>Headwaters grant position</u>: Nan reported Katie Weisenberger's compensation has been set up in the Clergy Financial payroll system as a stipend.
- 4. <u>Staff review debrief</u>: Table members reviewed feedback from individual meetings Pastor Hans and Nan conducted with Julie, Emily and Jim.
- **5.** Congregational feedback to Pastor Hans: a survey will be sent to the congregation members selected at the Sept. 13 meeting.
- 6. Meeting was adjourned.
- 7. Next meeting: Future meeting is set for Nov. 15 at 3:15 p.m.

Respectfully submitted by Nan Crary, Chair

Gathering Table notes October 27, 2022

Pastor Hans opened with prayer. He shared that the youth will use the Nov 16 Headwaters pizza as a fund raiser, asked us to consider questions for a Time and Talent survey and we had a brief discussion about Headwaters.

Our Wednesday menus for the new year: January 4 hosted by Rachel Hot dog bar, chips, fruit, vegetables and a treat January 18 hosted by Linda Taco /nacho bar, fruit and treat February 1 hosted by Nan Hot turkey sandwiches, chips, fruit, veggies, treat February 15 hosted by Portia Goulash, bread, fruit, vegetables, treat March 1 hosted by Heather Soup, crackers, treat March 15 hosted by Linda Soup, crackers, treat (Conversation about possibly serving on March 8, 22 and 29...if so it would be soup) April 19 hosted by Nan Sloppy Joes, chips, fruit, vegetables, treat May 3 hosted by Rachel Cook out burgers, brats or hotdogs, beans, chips, fruit, treat

Other serving responsibilities

April 11 Bloodmobile at Peace Lutheran hosted by Portia
Soup, fruit, cookies

November 20 Riverpalooza
******Emily will you please put this info in the E news and in purpose sighting

A potluck will follow the service. BBQ ribs, chicken, cheesy potatoes will be furnished. We will also have plates and plastic utensils. Potluck items salads, vegetables, bread, sweets, and pickles. Please bring your potluck items ready to be served...bread cut and butters, bars/cake cut and on a serving tray.

Gwen has donated coffee cups. Thank you! Portia and Rachel will check on our supplies of plates, bowls and napkins

We Go Out Table

10-17-22 4:00 pm

Members Present: Kay H., Jane, Nan, Sara P, Sara N, Sandy

- 1. Highs & Lows were shared
- 2. Opening Prayer was given by Sara P.
- 3. We Go Out to Serve

Back Pack Program—River of Hope is ready to get involved with this activity again. Sara P. will coordinate with Common Cup for available dates and look for someone to coordinate each date. In addition, she will look for someone to be the liaison with Common Cup to select dates, and find volunteers to pack the items.

4. We Go Out to Learn-2 different opportunities

<u>Book Study-Voices from Pejuhutazizi by Teresa Peterson & Walter Labatte</u> Jr. Dakota Stories and Storytellers.

> SWIF is providing a book free to anyone at River of Hope that wants one. Books will be available for distribution on Sunday at church or by contacting Sandy Tracy.

Discussions will be held:

Session 1 November 2 at 7 pm at the Event Center at 7 pm, Session 2 November 9 at the Hotel Lobby at 7 pm

Session 3 November 16 at 7:30 at the event center.

An invitation to attend the Headwaters free meal and the Headwaters worship service is extended as well on November 2 and 16. Participants can attend as they are able.

January 22, 2023 at 1 pm is scheduled as a Booktalk with the author of Red State Christians. Details about format and church service involvement will be determined later. Pastor Hans has reached out to other ELCA pastors in the Crow River Conference for help in covering the fee. Several of them had heard Pastor Denker speak on the book earlier at a conference and felt that additional church members would be interested in hearing her.

A Thrivent grant to cover fees and possible light lunch between church and booktalk will be applied for. Table members examined briefly the book and had positive comments about the need for learning more about the book and Christian Nationalism. More help with the event will be needed later as the details of the event are developed. We will also invite others from the community to attend as well. We have also reached out to New Journey for possible collaboration.

5. We Go Out to Advocate

Watering Can donations--Liaison Sara Pollmann will set up a meeting with Rod to discuss further recipients of donations from the watering can.and a

Vision Table Meeting - November 1st, 2022

Members Present:

Pastor Hans Peterson

Elaine Quaile

Dale Brandsoy

Angie Pfeiffer Bedard

Ron Johnson

Jim Nelson

- Pastor Hans asked us to reflect on areas we see life and growth at River of Hope and things we
 would like to see continue to develop. Some answers included: laundry love, intergenerational
 worship, Headwaters, creating relationships with people, music, possibly partnering with the
 senior center for sing-a-longs, we are seeing growth in members when many churches aren't,
 our partnerships with Vineyard and New Journey. It was mentioned that we want to work hard
 to maintain and grow what we do well.
- Pastor Hans spoke about the Reconciling in Christ (RIC) program. This program recognizes
 Lutheran congregations, synods, organizations, colleges, and seminaries that publicly declare
 their welcome to people of all sexual orientations, gender identities and gender expressions.
- We discussed if a discernment process with RIC could help River of Hope strengthen its already
 robust welcoming presence in the community. We also discussed ways to introduce this idea to
 the congregation including small groups vs an announcement at worship or in newsletter. It was
 discussed that we want to find a positive way to introduce this option and allow everyone to
 think about it and express their opinion.
- The Reconciling in Christ program is a process that the entire congregation undertakes and that is affirmed and accepted by the whole community.
- Some felt that going through this program would allow us to grow even more strongly into our mission and welcoming statements, and make it easier for those looking for a faith community where they will be welcomed to find our congregation.
- Information on Reconciling in Christ can be found at: reconcilingworks.org/RIC

November 2022 Pastor's report

Headwaters and confirmation are going great. Big thanks to Katie for her coordination of volunteers and finding a story that connects with the upcoming Gospel lesson. There have been 15-20 6th graders to preschool aged participants.

Also, a huge thanks to the Gathering Table for providing food the 6pm meal after Headwaters before worship and confirmation. There have been about 75 in worship. We continue to discuss ways to grow our welcome for that meal and the 6:30pm worship (ie this past time it was great to have some participants from the 7pm book study group come early for food, worship and then they met at 7pm; the same was true for the Ringers of Hope). How can we expand this Wednesday food/worship without all of the weight going on the 5 members of the Gathering Table?

We are looking forward to Riverpalooza. I wrote a Thrivent grant to cover most of the cost of the ribs. Since it is a time when we are presenting and inviting people to get behind a budget, I propose NOT having a free-will offering basket out. Thoughts? People are offering to bring sides. We will be welcoming 12 new members in addition to the 6 who already joined earlier this past year. Jim and I are working with each table to have some sort of presentation within worship.

We still have not decided on camps for youth for next summer but I would like to get that in place ASAP. I attended an online meeting for Green Lake Ministries. They have taken the reigns for a program called Serve Boldly which coordinates servant trips to places like Chicago, Milwaukee and Nashville. Serve Boldly was started back in 2012 as three ELCA congregations came together to provide youth with a meaningful opportunity to serve. See: https://www.gllm.org/serveboldly.html

Trick or treating for the Food Shelf was a fun evening. Thanks to drivers Nan, Katie, Kris H, and Dale B. 12 ROH youth joined hundreds of other young people from around town. Including the amount from Maplewood Academy there were 12,061 pounds collected.

The confirmation service was very energizing for me. Last year our three confirmands played their brass instrument in worship. This year our three confirmands helped preach the sermon. If you were not able to attend, I encourage you to watch the sermon on Facebook where their faith statements and confirmation verses proclaimed the gospel loud and clear.

This is the last meeting for Angie B, Jerry L, and Kurt S. Much thanks to the three of them for serving on the River Table. A special thanks for all the minutes that Jerry recorded and the leadership that Angie provided as we discerned where God's Spirit was leading us. I am grateful that we have secured a space at the Event Center for at least 2023 with the potential of longer depending how fast things move on their sale. I am grateful how open members at Vineyard (and New Journey) have been to potentially welcome us into their space. We communicated our gratitude to people at New Journey. Recently, Angie and I sent a letter to Vineyard to thank them and let them know that our lease at the Event Center is only for one year. We want to keep our conversation with them open for the future since we potentially could be looking for a space for next year if the sale and plans for the Event Center move quickly.