

River Table Meeting: Tuesday September 20th at 6:00 pm at Masonic West River Park

Opening Prayer

Continuing Business

Approval of minutes from last month's River Table Meeting

Financial Report – Arlyn will send ahead of time – he cannot be at meeting.

Any questions or comments regarding Table Reports?

Pastor's Report

Review what the City has offered and how we want to move forward with their offer.

Develop a recommendation to present to the congregation.

Develop timeline for making recommendation to congregation and voting.

Who will be allowed to vote and by what methods?

New Business

Closing - Lord's Prayer

Next meeting – Tuesday, October 11th at 6:00

River of Hope Lutheran Church
River Table Minutes
August 9, 2022

The meeting was held via ZOOM and called to order by President Angie Pfeiffer-Beddard at 6:00 p.m.

Present: Angie Pfeiffer-Beddard, Katie Weisenberger, Arlyn DeBruyckere, Nina Appleby, Jeanette Krommenhoek, Andrew Weisenberger, and Pastor Hans. Not present was Kurt Schultz and Jerry Lindberg.

Jeanette agreed to take meeting notes in Jerry's absence.

A motion and second by Jeanette and Katie approved the minutes of the July 19 River Table/Vision Table minutes and July 21, 2022 River Table minutes as written.

Arlyn presented the budget report for the first seven months of the year. Good news! As of July 31, 2022 RoH income exceeds projections by almost \$36,000. Expenses, however, exceed projections by almost \$20,000. RoH, after first seven months of 2022 shows a positive cash flow of about \$15,000. Congratulations River of Hope! Arlyn also noted that the giving to Laundry Love has exceeded our budgeted monthly contribution. God is good!

Minutes from various Tables were reviewed:

FAITH FORMATION

- Hans reviewed the recent bilingual camp attended by 12 RoH students. 5 high school/middle school and 7 elementary students attended. A significant challenge was scheduling drivers to transport students one hour each way in the morning and afternoon. However, it would have been even more difficult to recruit enough volunteers to help offer such a rich week-long VBS experience. Hans also commented how gratifying to see our older students step into roles as "counselors" and "mentors."
- **Family Fun Night Wednesday, August 17, 2022 6:30 – 8:00 p.m.**
 - Rock painting, S'Mores, Games, Bon Fire.
- **Headwaters plan for 2022-2023. Tentatively scheduled to begin September 21, 2022.**
 - A grant has been received to fund a stipend for someone to help coordinate Headwaters. This position is currently posted for about 10 hours per month.
 - Meet twice a month
 - 5:00 – 6:00 HEADWATERS – Toddlers through Grade 6 youth
 - 6:00 – 6:30 MEAL – Headwaters families, Confirmation Families, Mentors, ANYONE
 - 6:30 – 7:00 Worship – All are welcome
 - 7:00 – 8:00 – Confirmation
 - **Possible** new ideas for Headwaters include more kid participation in worship services (chime group, choir). Provide transportation for folks at Kings Motel---would include meal and worship.

WE GO OUT

- Evening at King Motel was successful despite the excessive heat. There was good participation from River of Hope folks. Most residents did participate in the meal. Overall thought was to try it again in the future.
- Discussed supporting Operation Hope

STEWARDSHIP

- Positive year-to-date budget report
- Watering can themes will continue. i.e. Back to School, Coat Drive
- Giving Tree program being established for Advent
- **RIVERPALOOZA November 20, 2022** presentation

PASTOR HANS REPORT

- Reviewed the recent bilingual camp experience. Talked about possible camp experiences for future years for all ages of youth. Hans would like to have camp experiences on the calendar for next summer by October.
- Discussed hiring of person to organize Headwaters. It is currently on our public FaceBook page and will be announced at Sunday services.
- Pastor Hans is considering participating in an international them of "Season of Creation." This is a liturgical season of prayer and action. This would be for five Sundays, to include all of September and the first Sunday in October.
- Pastor and Angie will send an e-mail to members regarding the status of our future location.

WHERE ARE WE GOING??

- Received communication that there should be definitive action on the Event Center status by the end of August.
- Noted that office location could be impacted in the near future. Restoration could impact being able to utilize the hotel lobby
- The goal at either Event Center or Vineyard would be to include, office space, storage space, worship space, weekday access, one agreed upon monthly fee.

VOTING MEMBERS

Discussion was held on definition of voting members. The constitution of River of Hope does define voting members in chapter 8 page 12.

Next River Table Meeting is Tuesday, September 13, 2022 at 6:00 p.m. Location vs ZOOM to be determined.

The meeting was closed with the Lord's Prayer.

Gathering Table Minutes
August 24, 2022

All members present: Linda Cox, Portia Brandsoy, Heather Fischer, Nan Carrey and Rachel Stearns

Our agenda was to set up menus and information needed for meals at Headwaters meetings and River Palooza.

Each member is responsible for at least one meeting. This member will share needs for the evening via ROH Facebook and We Go Out on Sundays.

September 21. Rachel
Roast beef sandwich, buns, raw vegetables, fruit, chips and cookies

October 5 Portia
Goulash, French bread, butter broccoli, sliced apples and a treat

November 2 Nan
Sloppy Joes, buns, dill pickles, roasted carrots, mandarin oranges and a treat

November 16 Linda
Pizza, raw veggies, fruit and a treat

December 7 Rachel
Meatballs, gravy, mashed potatoes, green beans, fruit and a treat

December 21?? Rachel
Sub sandwich, chips, raw vegetables, fruit and Christmas cookies

Servers/workers duties ideally two workers plus table representative

Be there by 5:15

Set up tables (2) get paper products and silverware

Hot food or main dish

Vegetables

Fruit

Treats

Ice water

Serve at 6

Clean up

Perhaps confirmation kids could help littles with plates???

Portia will check on plates, napkins, cups and silverware and check on pans at Costco.

Riverpalooza November 20: all members — *Ribs/ smoked CHIX provided w/ potluck*

We Go Out Minutes

9-8-22

In Attendance: Sara P, Sara N, Nan C, Sandy T, Kay Halstom, Pr. Hans

We started in prayer and introduced ourselves.

We discussed communication with Pr. Hans. We talked about the expectations of the responsibilities of our group. **Sara P. and Hans** will connect before & after the meeting to be better about communication.

We discussed God's Work, Our Hands Sunday. After much discussion, we decided to forgo doing it this year. We have a plan to discuss this earlier in the year in 2023.

We decided to focus on educating for now. We are hoping to use the Watering Can to help. **Sara N.** will be compiling a list of organizations that the watering can \$ will be donated to. We will have to connect to the Stewardship Table (**Pr.Hans**) so they are on board. We hope to begin this practice at Advent this year. We will educate our congregation of the organizations' mission. We may have a representative speak during offering time or a member of the table will speak about the organization.

We have also decided that during October, we will have education about Indigenous People. We will acknowledge the land on which we worship during the church service for the month of October. **Sara P** will find the right way to word this acknowledgement. We may do a book study. The book recommended is "Voices from PeJuhutazizi: Dakota Stories and Storytellers" by Teresa Peterson and Walter LaBatte, Jr. **Sara P** will connect with Karen from SWIF to discuss this. **Sandy** may lead the book study. **Pr. Hans** also knows of someone who does some kind of program and he will connect with Sara P again to see if this is available.

Sara P. also discussed a Kid Friendly Movie Night using an animated movie that has an environmental aspect to it. She has to look into where and how we can do that and will discuss this with the Faith Formation table.

On October 2nd, we are having an outdoor worship service where we will have a potluck or our own picnic food. **Sara P.** will bring yard games so RoH can continue to have fun!

A couple other things mentioned were:

Having a Valentine's Day Dinner where Confirmation kids serve adult's and take care of little kids to make money for Confirmation trips. Not sure which table that would fall under.

The movie Gigi & Nate was recommended!

Parish Personnel Table

3:00 p.m. Aug. 9, 2022

1. Members attending: Nan Crary, Heather Goodrich, Brian Pollmann, and Pastor Hans at River of Hope office lobby.
2. **Check-in with Pastor Hans:** Pastor Hans reported on the summer and the status of consideration for future worship service space. Currently we are waiting for an update from the City of Hutchinson regarding the Event Center space.
3. **Additional Office Administrator hours:** Pastor Hans reported that Julie Lofdahl started working 5 hours on Wednesday mornings beginning in July. All seems to be working well with Julie, Emily and staff.
4. **Synod Grant:** Pastor Hans shared information about a grant of \$2,800 received from the synod to assist with faith formation in the community through an expected Headwaters program twice a month on Wednesdays. The schedule for advertising and interviewing candidates was discussed to be ready for a start of Headwaters on Sept. 21. A monthly stipend of \$200 will be the compensation to the person selected.
5. **Performance review process:** A survey of congregational members was discussed for feedback to Pastor Hans. Prior questions and topics will be shared to develop the survey tool.
6. Meeting adjourned at 4:30 p.m.
7. **Next meeting:** Future meetings were set for Sept. 13 at 3:15 p.m. and Oct. 18 at 3:15 p.m.

Respectfully submitted by Nan Crary, Chair

Parish Personnel Table

3:00 p.m. Sept. 13, 2022

1. Members attending: Nan Crary, Heather Goodrich, Brian Pollmann, and Pastor Hans at River of Hope office lobby.
2. **Check-in with Pastor Hans:** Table discussed how compensation for Katie Weisenberger should be handled. Position is funded by a synod grant and will run through May 2023. Nan will check with Clergy Financial to inquire if a stipend payment can be processed through their payroll system. Nan and Brian will work on contract language for Katie's work.
3. **Performance review process:** Pastor Hans and Nan will meet with staff for a performance review. A self-assessment tool was shared. Julie will meet at noon on Sept. 21, Emily will meet at 4:00 p.m. on Sept. 21 and Jim will meet at 9:30 a.m. on Oct. 18.
4. **Pastoral feedback:** A survey of congregational members was discussed for feedback to Pastor Hans. Survey recipients will be Jim Nelson, Julie Lofdahl, Emily Heilman, Angie Bedard, Ben Pollmann, Tiffany Barnard, Dale Brandsoy, Allen Gislason, John Paulsen, Kay Halstrom, Justin Rodeberg and Sara Shorter. Survey questions will be shared with the table.
5. **Compensation recommendation for 2023:** the table will be forwarding a 2023 salary recommendation to the finance/stewardship table.
6. Meeting was adjourned.
7. **Next meeting:** Future meeting is set for Oct. 18 at 3:15 p.m.

Respectfully submitted by Nan Crary, Chair

Faith Formation Meeting
8/23/2022

Present: Pastor Hans, Katie Weisenberger, Kris Hartman, Kris Dobratz, Krista Picha, Ron Johnson

Highs and Lows
Prayer

1. Report on a case study from *Let's Kill Sunday School* (Krista P.)
 1. G.I.F.T.=Generations in Faith Together
 1. Incorporate Faith 5
 2. Retirees took on meals
 3. Wednesday evenings

2. Confirmation Discussion
 - a. Mentors—small classes may only need a couple of mentors
 - b. Incoming 7th Graders: Emilia Thode, Robert Shorter, Kylie Young, Max Knudson
 - c. Make a mentor list—Katie will send out Google Form survey and include Headwaters volunteers

3. Curriculum
 - a. Lord's Prayer, Creed, 10 Commandments
 - b. Adding scripture to discuss
 - c. Welcoming "all" in church
 - d. Possibly using UCC parent/sexuality curriculum

i. Discussed that we would rather that be a parent choice session

4. Calendar
 - a. Lent—do something different?
 - i. 1st and 3rd Wednesdays do chime choir?

5. Headwaters
 - a. Using scripture from following Sunday's theme
 - b. Find picture books to correlate

6. October 26—Trick or Treat for Food Shelf?? 5th grade and up

Next meeting: Tues. Sept. 27 @ 7:30pm