

River Table Meeting: Tuesday, June 7th, 6:00 p.m. by Zoom

Opening Prayers/Devotional/Reflection

Continuing Business

Approval of minutes from last month's River Table Meeting

Financial Report – Arlyn

Discussion of Table Reports

Pastor's Report

New Business

Discuss option of changing Riverpalooza to January. Doing congregational on this the same time as new space. This may extend our terms as River Table Members into 2023.

Finalize process and timeline for voting on new worship space.

Closing - Lord's Prayer

Next meeting – Joint in-person meeting with Vision Table Tuesday, July 19th – 5:30-7:30 pm in lieu of monthly River Table meeting.

River Table Meeting Minutes: Tuesday, May 10, 2022

A Zoom meeting was called to order at 7:00PM by President Angie.

Present: Angie Bedard, President
Katie Weisenberger, Vice President
Jerry Lindberg, Secretary
Nina Appleby
Jeannette Krommenhoek
Kurt Schultz
Pastor Hans

Pastor Hans helped open the meeting with a reading of a poem "The Seed Cracked Open" by Hfiz followed with a prayer then everyone's highs and lows for the day.

Everyone acknowledged receiving the River Table minutes from the April meeting. There were no additions or corrections. Angie moved to approve and Jeanette seconded. The motion passed.

Parish Personnel Table minutes were reviewed. It was noted that Emily may be available for additional hours. We continue to search for a staff person willing to work about 5 hours per week.

A copy of the WGO April Minutes was reviewed.

Kate reported on the Faith Formation Table. She noted \$605 was raised at the intergenerational Game Night.

Financial Report:

Arlyn was not able to attend so there was no financial report. It was noted that we are doing ok and have exceeded our 3% growth in giving goal. Additional growth will be needed.

Pastor's Report:

Hans had emailed everyone a written report. A "Pastors Support Group" has been established to assist him in getting the support he needs to thrive as RoH pastor.

Pastor Hans will be on vacation June 14th - 16th. Our June table meeting will be moved to June 7th, the first Tuesday of the month in lieu of the second Tuesday. This will be a Zoom meeting at 6:00PM.

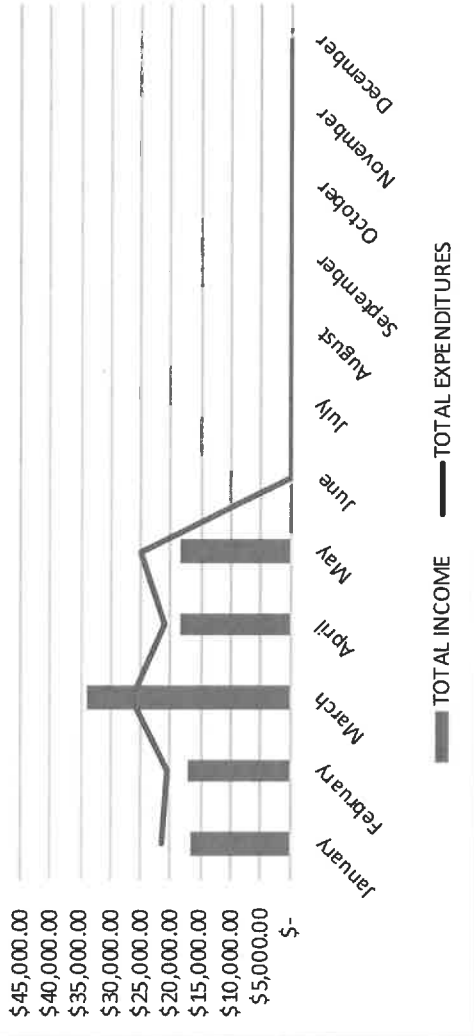
Hans will also take some vacation time in Mid July. We will possibly move our July meeting to the 19th?

The remainder of the report was moved into the discussion to Develop a Timeline for our search for a worship space.

	2021 Actual	Annual budget	Monthly budget	Actual YTD	January	February	March	April	May
Income	\$ 245,590.39	\$ 213,553.00	\$ 17,796.08	\$ 103,997.92	\$ 16,565.72	\$ 17,178.40	\$ 33,735.64	\$ 18,284.32	\$ 18,233.84
Staff Expenses	\$ 135,620.68	\$ 143,403.00	\$ 11,950.25	\$ 52,561.80	\$ 13,423.12	\$ 10,465.16	\$ 16,767.08	\$ 13,457.12	\$ 13,419.12
Worship Expenses	\$ 23,326.06	\$ 29,765.00	\$ 2,480.42	\$ 10,309.15	\$ 3,549.94	\$ 3,920.16	\$ 2,154.54	\$ 2,523.56	\$ -
Office Expenses	\$ 26,973.46	\$ 25,985.00	\$ 2,165.42	\$ 14,981.73	\$ 2,644.55	\$ 3,064.96	\$ 4,063.97	\$ 2,842.51	\$ 2,365.74
Includes payroll taxes									
Reaching out	\$ 2,409.52	\$ 3,250.00	\$ 270.83	\$ 1,136.98	\$ 327.29	\$ -	\$ -	\$ 46.19	\$ 763.50
Dicipleship	\$ 1,481.85	\$ 8,000.00	\$ 666.67	\$ 8,327.08	\$ -	\$ 1,257.53	\$ 109.55	\$ -	\$ 6,960.00
Includes Kwik Trip cards for May									
Giving Money Awa	\$ 23,166.39	\$ 22,995.00	\$ 1,916.25	\$ 11,599.27	\$ 1,550.88	\$ 1,766.26	\$ 3,495.97	\$ 3,103.59	\$ 1,682.57
Includes SW MN Synod, Laundry Love, Lent (Common Cup)									
Total Expenses	\$ 213,088.60	\$ 233,648.00	\$ 19,470.67	\$ 98,916.01	\$ 21,495.78	\$ 20,474.07	\$ 26,591.11	\$ 21,972.97	\$ 25,190.93
Net Cash Flow	\$ 32,501.79	\$ (20,095.00)	\$ (1,674.58)	\$ 5,081.91	\$ (4,930.06)	\$ (3,295.67)	\$ 7,144.53	\$ (3,688.65)	\$ (6,957.09)
							** Many May Expenses not available yet.		

	January	February	March	April	May
2016	TOTAL INCOME \$ 15,058.75	\$ 27,479.91	\$ 16,264.85	\$ 19,093.56	\$ 18,850.46
	TOTAL EXPENDITURES \$ 17,803.59	\$ 17,781.89	\$ 18,892.90	\$ 18,701.61	\$ 21,494.03
2017	TOTAL INCOME \$ 17,577.44	\$ 29,131.83	\$ 17,918.15	\$ 23,455.51	\$ 16,568.37
	TOTAL EXPENDITURES \$ 20,026.78	\$ 18,955.79	\$ 19,493.78	\$ 23,330.28	\$ 18,063.25
2018	TOTAL INCOME \$ 18,299.98	\$ 28,798.82	\$ 16,898.08	\$ 22,792.26	\$ 16,108.29
	TOTAL EXPENDITURES \$ 17,784.73	\$ 19,557.38	\$ 18,839.95	\$ 21,630.29	\$ 18,990.78
2019	TOTAL INCOME \$ 16,868.91	\$ 15,560.53	\$ 32,771.52	\$ 27,887.80	\$ 19,295.09
	TOTAL EXPENDITURES \$ 19,017.39	\$ 19,645.82	\$ 22,143.40	\$ 22,227.98	\$ 19,091.50
2020	TOTAL INCOME \$ 26,962.57	\$ 14,037.11	\$ 24,297.25	\$ 14,858.24	\$ 35,936.85
	TOTAL EXPENDITURES \$ 19,616.29	\$ 20,663.30	\$ 18,538.99	\$ 16,368.00	\$ 16,229.13
2021	TOTAL INCOME \$ 12,998.92	\$ 44,716.99	\$ 29,819.87	\$ 12,689.16	\$ 12,159.27
	TOTAL EXPENDITURES \$ 15,763.79	\$ 17,359.28	\$ 18,799.86	\$ 15,782.13	\$ 16,628.84
2022	TOTAL INCOME \$ 16,565.72	\$ 17,178.40	\$ 33,735.64	\$ 18,284.32	\$ 18,233.84
	TOTAL EXPENDITURES \$ 21,495.78	\$ 20,474.07	\$ 26,591.11	\$ 21,072.97	\$ 25,190.93

River of Hope - 2022 Budget



Home

Alerts

Stay Alert

Know about changes to your finances and online security. Choose when and what alerts you get by email or text message.

Enroll

Accounts

(I) NON PROFIT w/INTEREST - IMAGE X5053	Current balance \$36,511.06
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BLUE CHIP SAVINGS XX0216	Current balance \$52,941.32
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Parish Personnel Table

3:00 p.m. May 5, 2022

1. Members attending: Nan Crary, Heather Goodrich, and Pastor Hans at Heather's home. Absent: Brian Pollmann.
2. **Check-in with Pastor Hans:** Pastor Hans reported on the flow of work and his desire to make home visits both to congregational members and visitors to River of Hope.
3. **Additional Office Administrator hours:** Discussion was had regarding office administration hours that have been budgeted but not used year to date. Emily may be able to spend a few added hours in the office in the morning with her summer schedule. Pastor Hans will be communicating in worship and through the weekly newsletter of our search for an additional staff person for 5 hours a week perhaps starting in the fall.
4. **Staff development:** Pastor Hans shared the work staff has done with the enneagram tool and a book regarding traits of progressive theology.
5. **Performance review process:** Pastor Hans shared a self-assessment tool that can be used by all staff in conjunction with Parish Personnel, perhaps this summer.
6. **Clergy Financial:** Nan will research the time clock and PTO tracking capability of the payroll system from Clergy Financial that is used to process River of Hope staff payroll.
7. Meeting adjourned at 4:15 p.m.
8. **Next meeting:** The next quarterly meeting will be held in July with date and time to be determined.

Respectfully submitted by Nan Crary, Chair

We Go Out Meeting
May 2022

- >
- > Andy will plan a Blessing of the Summer Toys (bikes/Helmets/ baseballs etc) for a Sunday in May with Pr. Hans
- > Andy will also work with Pr Hans on once/twice a year welcome bags for new residents . This may not fall under the WGO table.
- > We will not be part of the Bike Bonanza and they have no need for our physical or financial help.
- >
- > Sandy has read a book called Welcoming Justice that might be a great read later this year.
- > It is only 125 pages long and is a fairly easy, but substantive read. It covers the church's role in building Beloved Community since the end of the Civil Rights Movement at the end of the 60's. It covers in details how many shifted away from social justice issues and focused on the Prosperity Gospel, earning one's way into heaven, and away from the life of Jesus. I have a copy if anyone would like to borrow or it is available on Amazon for about \$11
- > When reading reviews on Amazon, I saw that it doesn't just look back, it looks forward and leaves us with ideas and hope. That sounds great. And when you look at the only 1 star review and it says "Lies, Lies, Lies, God does not want a "just" world", you know the author is on the right track!!
- > Do we have any ideas WHEN we should do a book study? Summer might be good for teachers. Sandy might want to lead this and we might want to wait until she is feeling ready. or maybe she doesn't want to lead at all, and who might want to?
- >
- > Nan has not reached out to the motels yet about doing cookouts. She was wondering if National Night Out (Aug 2nd) would be a good night.
- > My thoughts on this...1st, neighborhoods do this on different nights of that same week. So let's not limit ourselves to that specific date, but also NNO is about getting together with neighbors. What a great idea to remind them that they ARE part of a neighborhood! The struggle is...Do we do one for each of the 3 motels in town that same week? That's a lot of work. We would need lots of helpers. Maybe one of us (Nan?) could meet with 3 captains that would lead groups at each location. They each would get a minimum of say 3 families (a married couple is considered a family, just as a person with kids at home) to join them at "their motel" This would be a big undertaking, we would need real commitment from the congregation. It would be 3 separate but same events at 3 locations in one week OR on the same day, I suppose. For those just committing to "show up", it is only a 2 hour commitment though, so maybe.
- > I am sending this to Pr. Hans as well. It may be a good idea to set a 30 min meeting just to outline what this would take to pull off and see if he is willing to fully support it. Also, we would need to find the 3 captains or others to commit before we make a final decision. Frankly, I'm excited about this idea. Please give your thoughts & concerns on this idea.
- >
- > Thanks again,
- > Sara

Faith Formation Meeting
5/25/2022

Present: Pastor Hans, Katie Weisenberger, Kris Hartman, Kris Dobratz, Krista Picha, Ron Johnson

Highs and Lows
Prayer

1. Report on a case study from *Let's Kill Sunday School* (Kris H.). Book will be passed along to Krista to continue discussions.

2. Discussion about which students are in 6th grade, going into 7th grade and will be starting Confirmation in the fall: Max Knudsen, Kylie Young, Emilia Thode, others?

3. Confirmation Discussion
 - a. Should we start Confirmation in 6th grade? Are they too old for Headwaters?
 - b. 5th/6th graders could be helpers at Headwaters
 - c. 2nd Wednesday could be music/instrument practice for 5th/6th graders

4. Grant for Youth Programs
 - a. Wrote goals for Headwaters
 - b. Possibly use grant to hire someone to plan the Headwaters year
 - c. Discussed pairing up with Kings Motel for outreach. Invite families to Headwaters.

5. July 27th Family Fun Night
 - a. West River Park 6:30-8:00pm
 - b. Katie will reserve the spot, find paint pens
 - c. Kris will use Thrivent card to get smores things
 - d. Justin/Mike—hit them up for outdoor games?

6. August VBS—Bilingual Bible Camp
 - a. August 1-5 in at Prairie Oaks Institute in Belle Plaine
 - b. Aug. 4 evening at Hans and Heidi's
 - c. Attendees could stay overnight and camp at Hans' if they wanted to
 - d. May plan other events that week in the area such as Valleyfair

Next meeting: THURSDAY, July 14 @1:00pm