

River Table Meeting: Tuesday, January 9 6:00 p.m. by Zoom

Opening Prayers

Discussion of Chapter 2 from Giving To God

Continuing Business

Approval of minutes from last month's River Table meeting

Financial Report- Arlyn

Discussion of Table Reports - In order as presented in emailed document

COVID procedures-- still going well? Discussion of online vs in person

Pastor's Report

Update - Process of moving to a new building.

New Business

Closing Lord's Prayer

Next meeting - Tuesday, March 8th

River Table Meeting Minutes: Saturday, January 15, 2022

Pastor Hans arranged for a Table Retreat from 9:00 AM until 3:00 PM. All present talked briefly about their faith journey followed by discussion of the first chapter of the book "Giving to God". Some time was also designated to discuss possibilities for a new location for River of Hope to worship.

At 11:00 AM we took a break for our January River Table meeting. The meeting was called to order by President Angie.

Present: Angie Bedard, President
Katie Weisenberger, Vice President
Jerry Lindberg, Secretary
Nina Appleby
Jeannette Krommenhoek
Kurt Schultz
Pastor Hans
Andrew Weisenberger, Youth Representative

Also present for a portion of the meeting was Jim Nelson, Ron Johnson and Dale Brandsoy.

The meeting was then opened with a prayer.

Secretary Minutes:

After a brief review there was a motion and a second to approve the minutes. Motion was approved.

Financial Report:

Arlyn was not able to attend so there was no treasurer's report. It was noted that a financial report is included in each of the weekly newsletters.

Reports from other Tables:

None of the other Tables have met since our last meeting so there were no minutes or reports to review.

Discussion New Business:

There were some questions regarding ROH bylaws. Hans will email a copy to each of us.

Katie noted that she was approached by a couple from our church who questioned if we should continue to meet in person given the recent rise in Covid cases. There were comments from some present that the option to watch on FaceBook is there for everyone. It was agreed that this question should be deferred to the Covid Table. Questions regarding serving treats at the in person worship should also be deferred to the Covid Table.

Hans noted that he and Jim have been looking into new and improved camera and sound equipment that would improve our worship online quality. He noted that three individuals have come forward with donations to be used toward this equipment.

Hans provided a description of the equipment and the associated costs.

Curt made a motion that Hans and Jim use their best judgment and proceed as needed with using the donated money to upgrade the equipment. Following a second by Jeannette the motion was approved.

New Worship Location for ROH:

Hans provided everyone with a copy of the powerpoint used in the presentation to the congregation following last Sunday's service. In addition to discussion of where ROH is and where it may be heading in the future, there were pro's and con's regarding various options. Worshiping in a space similar to the Event Center vs. Sharing space with another worshipping community.

There was some discussion of previous experiences when sharing the facility with Vineyard Methodist Church.

Other churches mentioned were New Journey UCC and the Seventh Day Adventist.

It was agreed that we should start looking at possible options to see what may be available. A committee consisting of John Paulsen, Scott Hansen and Jerry Lindberg will start a preliminary search. Information and ideas are welcomed from everyone.

Dale noted that our finances dictate that we don't exceed what we are spending for rent now. The event center is charging us \$2000 per month. Our office space is about \$900.

Dale also noted that we should confirm with the City regarding the availability of the Event Center for 2023. Also if purchased by the hospital would the space be available?

A "must have" list was discussed although cost may force us to be flexible.

1. Max. seating capacity to match what we have now would be 200. We should be willing to look at something as low as 120.
2. Office space. 2 offices essential. 3 would be nice. We now have 2 offices, a reception area and a work area. Each about 100 sq. ft.
3. A smaller meeting space for confirmation, bible studies, Headwaters, etc. would be nice.
4. Under \$3000 per month for meeting, worship and office space including utilities, snow removal, etc.
5. Able to meet on Sundays. Ideal if we had both morning and evening time available.

6. Storage space. Our storage room at the Event Center is about 110 sq.ft. We also have things stored in the basement of the Hotel Building. We need to verify what our total storage needs are.
7. The facility needs to be fully accessible.
8. If we work with another church, are they at a point where they are willing to meet us as equals so we are not the "stepchild"?

The next regular scheduled meeting would be the second Tuesday, February 8, 2022. This will be confirmed later.

Jerry Lindberg, River Table Secretary

Revenue and Expenses for January (not complete)

Revenue	Actual	Budget
Auto Deposit	\$ 9,869.13	
Given in Worship	\$ 4,440.00	
QCD & Thrivent Dollars	\$ 1,070.00	
Other	\$ 288.84	
Total	\$ 15,667.97	\$ 17,796.08

Expenses

Office Rent	\$ 900.00	
Salaries & Benefits	\$ 10,455.27	
Utilities (estimated)	\$ 150.00	
Payroll Services	\$ 105.00	
Payroll Taxes	\$ 613.31	
Auto Deposit fees	\$ 169.88	
advertising, web hosting	\$ 298.56	
Event Center (estimated)	\$ 2,250.00	
Office Supplies	\$ 453.89	
SW MN Synod	\$ 1,350.88	
Total	\$ 16,746.79	\$ 19,470.67

Net Cash Flow \$ (1,078.82)

AV Purchases \$ 907.98

River of Hope Financial Stewardship Table Meeting January 24, 7:30pm via Zoom

Our meetings center around the promise of God saving and loving the world.

Our purpose: We go out to transform lives through Jesus Christ.

Our Guiding Principles: Remembering that “disciple” means learner.

God is God and we are not. We are called to grow together as disciples: to forgive, to teach, to love.

Disciples are inspired by the Holy Spirit to take risks. Disciples work for God’s justice.

Disciples serve with no strings attached. Disciples invite and welcome through loving acceptance.

We meet you where you are.

Present: Sue Benson, Arlyn DeBruyckere, Sue Peters, Brian Tillmann, Rod Riewer, Pastor Hans

Agenda Items

- I. What have you been reading in scripture that has you intrigued and/or Share Good News!
- II. Financial Update – Sue Benson
- III. Discuss/vision-purpose of Financial Stewardship table look like moving forward?
- IV. Other
- V. **Counting Schedule**

-February: Brian Tillmann

-March: Sue Peters

-April: Sue Peters

Minutes:

Total December giving/income \$36,298 and Expenditures \$20,264. Simply giving now 51 members, up 4. Additional specific donations in December for Sound system.

Giving statements going out. Group supports letter to go out later in Q1 or early Q2 to broaden understanding of giving, share, educate, etc. Arlyn will cross-reference addresses.

After months of discussion the River Table agreed that the Financial Stewardship Table moving forward will be renamed the Stewardship Table and meet quarterly. The Focus Stewardship, activities, highlighting ways of giving, going out. Temple talks brought back into worship. Update Stewardship calendar for 2022. Sue Shared draft of previous year. Discussed sharing how our \$20K going to Synod is being used.

Question on designation of funds used as “slush” for Headwaters. Tracked donation and expenditures on a monthly basis under Youth Events on ledger.

Next meeting date: April 19th, 7 – 8 pm via Zoom.

Faith Formation Meeting
1/24/2022

Present: Pastor Hans, Kris Hartman, Katie Weisenberger, Ron Johnson, Krista Picha, Kris Dobratz

Check-Ins

1. We checked in with our highs and lows and Pr. Hans shared a reading from Colossians 3:12
2. Katie shared a case study from the book *Let's Kill Sunday School*
 - a. West Fargo church (quite large)
 - b. Uses G.I.F.T. model for an intergenerational service in addition to their regular Sunday service
 - c. Reminds her of Headwaters, but with all parents present
 - d. It would include Faith 5 time, and then take home information for "home huddles"
 - e. We discussed what this could look like at RoH
 - i. Faith 5 Ideas: small group ministry, like ECFE for Headwaters, more Intergenerational ministry for the fall
3. Mary in the office is updating our youth lists
4. Family Events
 - a. February 20—Skate and Soup at Park Elementary rink, 11:30am
 - b. Discussed HAY snow tubing; decided to skip this year due to lack of interest
5. Camp
 - a. Camp of the Cross specialty camp: several campers going
 - b. Amnicon: room for 10, several signed up already
 - c. Bilingual VBS opportunity with mission start in Belle Plaine
6. HAY Ministries Unity event coming up: April 20 @ Riverside

Closing Prayers

Next meeting: Tues., March 15 @6:30pm

Parish Personnel Table

3:30 p.m. Jan. 20, 2022

1. **Members attending:** Nan Crary, Heather Goodrich, and Pastor Hans at ROH office. Attending via Zoom: Brian Pollmann.
2. **Check-in with Pastor Hans:** Pastor Hans reported settling into the ebb and flow of his ministry. Sermon prep takes approximately 15 hours a week, consistent with the prediction that every minute of sermon time requires an hour of preparation. Staying over in Hutch Wednesday nights saves travel time after a long day.
3. **Update on shared Office Administrator position between Emily Heilman and Mary Berger:** Pastor Hans pointed out the strengths of each incumbent and reported things are going well with training and in identifying where talents of each can contribute to organizing and maintaining the office.
4. **Performance review process:** Table members reviewed the history of the various performance review tools used in the past for River of Hope clergy and lay staff. Pastor Hans will be participating in the Continuous Growth Path program hosted and sponsored by Gustavus Adolphus.
5. **Future topic:** Pastor Hans expressed interest in developing a narrative budget to better tell the story of River of Hope's outreach in addition to sharing financial details.
6. **Book read:** Pastor Hans shared copies of "Giving to God" by Mark Allan Powell
7. **Next meeting:** The next quarterly meeting will be held in April, with date and time to be determined.

Respectfully submitted by Nan Crary, Chair

We Go Out Table January Minutes

Date: Jan 17th 4pm

In Attendance: Sara Pollmann, Sara Nelson, Nan Crary, Sandy Tracy

The Storytelling event is ready for Wednesday. We discussed seating and possible beverages, but decided that due to covid in our community that stay masked was best. Our Storytellers are Todd Sudheimer, Heather Goodrich, Dale & Portia Brandsoy, and Andy Shorter/Dani Fischer. Sara N, may have to lead the event if Sara P must leave for an emergency. Sara P must find a ride for Heather.

The March Event will be making small gift bags for teachers to encourage them through another difficult year. This is a community wide event and we will highly encourage students to attend and give to a favorite teacher. Sara N. will apply for a Thrivent Grant. Most likely, Sara and Sara will shop for the event.

The Encouraging Teacher Project will be held on March 16th at 6:30 pm in the Hotel Lobby.

The May Event will be some type of clean-up event. Maybe the luce line, maybe older congregants yards.

We also Discussed the backpack program and how we could make that work. Andy K. was getting dates, but Sara P. did not follow up. She will do so in the morning,

***Sara followed up with Andy K. She reserved March 23 and 30, April 20 and 27, May 4 and 18

Not sure how to divide these up and make these work, Sara P and Pr. Hans discussed having middle and high school students and their mentor/parent sign up for dates. Sara P. will present this info at the Headwaters/Confirmation Night on Feb 2nd.

Facilities Table Minutes

Meeting was by Zoom at 11:30 AM, Thursday, January 20, 2022

Present: Pastor Hans
Scott Hansen
John Paulsen
Jerry Lindberg

Hans provided everyone with a copy of the "Must Have List" as prepared at the last River Table meeting. The purpose of the meeting was to discuss our course of action.

Pastor Hans will make the initial contact with the following churches. If they are interested in discussing an arrangement with RoH either Scott or Jerry or both will attend with Hans.

New Journey UCC
Vineyard Methodist
Seventh Day Adventists
Bethlehem United Methodist

John will make contacts with possible commercial rental spaces. He will also contact New Century School.

John noted that there may be limited options if we want a space for worship and office space. The need for furniture (chairs) and possible remodeling will need to be considered if we totally want our own space.

Our \$2900 - \$3000 monthly budget was mentioned. Minimum worship space would be 2000 sq.ft.

The availability of our existing arrangement with the Event Center was discussed. John noted that the Hospital is planning to purchase, and would possibly allow us to continue use of the space, however finalizing the sale

could be months away leaving us no guarantee. It was agreed we need to proceed with looking elsewhere.

Pastor Hans feels we should try to find a facility by the end of May. A 60 day notice of a congregational vote would then need to be given. Hans will confirm.

The next Facility Table Meeting will be by Zoom at 11:00 AM on Wednesday, February 23rd.

Tables that did not meet last month:

- Worship and Music (WAM)
- Gathering Table