



You are cordially invited to serve.

We go out to transform lives through Jesus Christ.

Guiding Principles

*[Remember, disciple=learn]*

God is God and we are not.

We are called to grow together as disciples: to forgive, to teach, to love.

Disciples are inspired by the Holy Spirit to take risks.

Disciples work for God's justice.

Disciples serve with no strings attached.

Disciples invite and welcome through loving acceptance.

We meet you where you are.

## Table Life at River of Hope

Because we gather around the table, Christ's table, each week in worship, we believe that confession and forgiveness through Jesus Christ is what centers us, grounds us, and sets us free to follow Jesus in our daily lives.

So, we meet around tables to do ministry through River of Hope. The purpose is for them to bring life to the world by following the example of Jesus. So that means YOU are invited to serve!

Here are the qualifications for serving on a table:

- Passion. You are invigorated about faith, about the ministry of River of Hope, about sharing God's love both inside and outside River of Hope.
- Commitment to reading scripture and praying. No experts. Just learners.
- Participation. You participate in the life of River of Hope.
- Support. You financially support the life of River of Hope.

### How do tables make decisions?

All table members are called to hold River of Hope's purpose as central to all that we do: *We go out to transform lives through Jesus Christ*. River of Hope's Guiding Principals also shape decisions. All table members are called to consider seriously these principals, our core values, as they make decisions for River of Hope's purpose in the world. All decisions are made by consensus with no one's voice going unheard.

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And if you start to forget the joy that is in serving Jesus Christ, remember our purpose has a heart: Hope Floats!

### For the sake of good order, tables...

- Know their purpose. They shouldn't meet just to meet but have a clear purpose for meeting. When you don't need to meet, don't meet. If the table meets its end, then thank the people for that season and see what's next.
- Communicate with other tables when there needs to be that communication (i.e. Pastor Laura's review and potential annual raise is the work of the Parish Personnel Table and should be planned and discussed with the Financial Stewardship table in a timely manner.)
- Put meeting locations and times on church calendar.
- Appoint a chair and take minutes and submit them to the River of Hope Office Administrator.

## Table Purposes & People

Only the River Table is an elected position of one and two-year terms. All other tables are open for you to participate. Call or email the chair to find out how to get involved! River of Hope asks that you serve no more than 3 consecutive years on a table for your good health and the health of the church.

**VISION TABLE [open]:** The Vision Table's purpose is to keep God's mission to love and save the world in the forefront of decision-making so as to set and deepen the DNA of River of Hope. (Who we are, how we act, decisions we make are all determined by what we're made of.)

Pastor Janine Olson, Chair, [pastor@riverofhopehutchinson.org](mailto:pastor@riverofhopehutchinson.org), 320-587-4144

Dale Brandsoy, [dale.brandsoy@ghec.k12.mn.us](mailto:dale.brandsoy@ghec.k12.mn.us), 320-587-7962

Ron Johnson, [ronjohn1950@gmail.com](mailto:ronjohn1950@gmail.com), 320-296-6224

Jim Nelson, [jsnelson@hutchtel.net](mailto:jsnelson@hutchtel.net), 320-552-9734

Addie Plath, 320-587-7249

**RIVER TABLE [elected]:** The River Table will have elected members that serve one and two-year terms. Working in tandem with the Vision Table, each member will relate to another table as a communicator and will help to support and equip that table with resources.

Scott Gross-Sand, President, [sgrosssand@gmail.com](mailto:sgrosssand@gmail.com), 941-451-9413

Kristin Hartman, Vice President, [Kristin.hartman@isd423.com](mailto:Kristin.hartman@isd423.com), 320-296-5151

Portia Brandsoy, Secretary, [dbrandsoy@bevcomm.net](mailto:dbrandsoy@bevcomm.net), 320-587-7962

Sue Benson, Treasurer, [sbenson@hutchtel.net](mailto:sbenson@hutchtel.net), 320-296-4565

**FINANCIAL STEWARDSHIP [open]:** The Financial Stewardship's purpose is to ask the following questions: *How are we using our financial gifts to transform lives through Jesus Christ?* and *How can we help make this happen?*

Renee Kotlatz, Co-Chair, [rkotlarz@yahoo.com](mailto:rkotlarz@yahoo.com), 320-234-6847

Sue Peters, Co-Chair, [speters@eandi.org](mailto:speters@eandi.org), 507-829-6917

Sue Benson, Treasurer, [sbenson@hutchtel.net](mailto:sbenson@hutchtel.net), 320-296-4565

Pastor Janine Olson, [pastor@riverofhopehutchinson.org](mailto:pastor@riverofhopehutchinson.org), 320-587-4144

Rob Hauser, [robert.c.hauser@gmail.com](mailto:robert.c.hauser@gmail.com), 320-469-2800

Rodney Riewer, [rriewer21@gmail.com](mailto:rriewer21@gmail.com), 320-583-9086

Brian Tillman, [tillmann@hutchtel.net](mailto:tillmann@hutchtel.net), 320-587-1007

**PARISH PERSONNEL [open]:** The Parish Personnel table's purpose is to help facilitate and promote healthy and effective work atmosphere for all employees and called pastors of River of Hope. They maintain working job descriptions of church employees, conduct an annual review of the pastor, and assist in hiring of additional church employees.

Nan Crary, Chair, nan.crary@gmail.com, 320-234-6399

Pastor Janine Olson, pastor@riverofhopehutchinson.org, 320-587-4144

Heather Goodrich, hgoodrich@nutelecome.net, 320-587-6037

Brian Pollmann, brianpollmann@gmail.com, 320-260-9776

**WORSHIP AND MUSIC [open]:** The Worship and Music table's purpose is to continually listen to and re-shape the worship life of River of Hope, innovating out of our rich Lutheran tradition to create an engaging, participatory, and holy worship that reflects the love of the triune God.

Jim Nelson, Chair, music@riverofhopehutchinson.org, 320-552-9734

Portia Brandsoy, dbrandsoy@bevcomm.net, 320-587-7962

Scott Gross-Sand, sgrosssand@gmail.com, 941-451-9413

Carol Krage, ckrage@gmail.com, 320-234-8910

Sara Nelson, 320-552-0214

Rachel Stearns, rfstearns72@gmail.com, 320-583-3793