

Parish Personnel Table

3:00 p.m. August 26, 2019

1. Members attending: Nan Crary, Aloise Hauge, Heather Goodrich, Brian Pollmann and Pastor Janine at ROH office.
2. **Interim update:** Pastor Janine Olson shared her experiences since arriving as interim pastor on July 8. She reported the River Table is working on preparing a ministry site profile after updating our vision and goals as a congregation. Pastor Janine is also working with Julie to see if some of her tasks can be streamlined.
3. **Office air quality:** Pastor Janine recommended an air purifier system be purchased to improve air quality in the office. All table members are supportive of this purchase.
4. **Vacation Leave policy in ROH Employee Handbook:** the gap in the employee handbook regarding vacation leave was discussed. Appropriate language consistent with synod guidelines will be researched for a future meeting. Pastor Janine also recommended policy language on compensation guidelines be consistent with SWMN ELCA synod language.
5. **Next meeting:** The next meeting is scheduled for Sept. 9, 2019 at 3:00 p.m.