

Parish Personnel Table

3:00 p.m. August 16, 2018

1. Members attending: Pastor Laura, Nan Crary, Brian Pollmann, and Rachel Stearns at ROH office.
2. **Sabbatical** : Pastor Laura reported her sabbatical time July 2 – August 12 was just what she needed and was spent very intentionally with reading, podcasts, time with family and limits on electronic time. Discussion was held about how future sabbatical process could include processing through the tables for knowledge and support in the planning stages.
3. **Future ROH staff positions**: a brief report was given on the July 31 joint meeting between parish personnel and finance tables to discuss a possible youth worker internship. The discussion at that meeting broadened to discuss raises for current staff and governance questions when new positions are considered with involvement of the river and parish personnel tables. Further discussion will be possible at the Steady Eddy meeting of all tables on September 23.
4. **Performance evaluations**: Pastor Laura will be providing current job descriptions so the performance evaluation tool is consistent with job duties and responsibilities described in the job descriptions. One additional step planned at the conclusion of the performance evaluation process is a celebratory meal including spouses of staff.
5. **Safe Haven Committee**: a meeting with the River Table is being rescheduled. Initial training will be postponed until October or November.
6. **Next meeting**: The next meeting is scheduled for 3:00 p.m. September 17, 2018 at the ROH office.