

Parish Personnel Table

3:00 p.m. Feb. 12, 2018

1. Members attending: Pastor Laura, Brian Pollmann, Nan Crary, and Rachel Stearns at ROH office.
2. **Sabbatical** : Pastor Laura reported she has received many positive comments about her upcoming sabbatical plans with lots of discussion about possible speakers to provide lay sermons. Discussion was held about optimizing communication with the congregation and planning for any financial impact of the sabbatical. Pastor Laura clarified that pastoral colleagues will be on-call during her absences.
Table members agreed to be observant if salary adjustments are warranted due to shifting workload during Pastor Laura's sabbatical.
3. **Staff conferences**: Table members agreed staff conferences should be conducted before and after Pastor Laura's sabbatical to encourage staff input about any adjustments to improve the process in the future.
4. **Next meeting**: The next meeting is scheduled for 3:00 p.m. March 12, 2018 at the ROH office.